

**OFFICE OF THE REGISTRAR,
VIKRAM DEV UNIVERSITY, JEYPORE, KORAPUT.**

NO. 208 /VDU/26

Date. 17.01.2026

OFFICE ORDER

Considering the agreement submitted by the provisionally selected candidates conceding the terms and conditions in response to this office Notification No.167 Dated 13.01.2026, the following persons is/are hereby engaged as Asst. Professors/ Guest Faculties against the vacant post of Assistant Professors as per the recommendation of the Selection Committee for the subject mentioned against each for Degree and PG Classes in this University on **purely temporary basis** for the Academic Session 2025-2026 or till the recruitment of regular staff or Govt. instructions, if any, in this regard whichever is earlier in pursuance to the Letter No. 70934/HE Dated 28.12.2025 of Addl. Secretary to Govt., Higher Education Department, Odisha, Bhubaneswar and the Guidelines vide Letter No. 4478 Dated 01.02.2024 of the Commissioner-cum-Secretary to Govt., Higher Education Department, Odisha, Bhubaneswar. They/he/she is/are requested to submit their/his/her joining report in the office of the Head of the Department concerned immediately.

Sl. No.	Name of the Guest Faculties/ Retired Assistant Professor	Department
1	Dr. Manas Ranjan Takri	Anthropology
2	Sri Abhaya Parida	Education

Terms & Condition:-

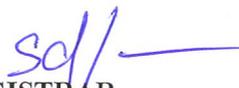
1. The honorarium shall be paid to the Guest faculties/ Retired Asst. professors with Ph. D degree to be engaged for PG courses against the vacant posts of Asst. Professors @ Rs. 1000/- Per Class with a Ceiling limit of 60 classes per month (Rs. 60,000/-) and those without Ph.D for UG/PG courses against the vacant posts of Asst. Professors @ Rs. 750/- per class with the maximum of 60 classes per month i.e Rs. 45,000/-..
That the faculties shall not claim any honorarium more than that stated as above in the honorarium table Point 3 & 4 of the said Guidelines.
2. The tenure of engagement of the faculties under this arrangement shall be for a maximum period of 01 year or till the vacancies are filled in regular manner or Govt. instructions, if any, in this regard which ever is earlier.
3. The continuation of engagement shall be subject to performance during the quarterly review.
4. Engaged retired faculties may continue with their teaching till they attain 70 years of age subject to periodical review of satisfactory performance.
5. The retired/ Guest Faculties will be allowed to avail 10 days leave in a year.
6. The payment of all statutory taxes including income tax will be the sole responsibility of the Guest Faculties/ Retired Asst. Professors themselves.
7. **Duties and Responsibilities of the engaged faculties:-**
 - The faculties so engaged under this arrangement shall perform the following additional duties and responsibilities.
 - Academic work like teaching courses, conducting examination and research guidance. They will be entitled to guiding research projects of UG and PG students. However, in case of research projects or Guiding Ph.D Scholars they will be eligible to become Co guides depending on their qualifications and experience.
 - Conducting research and/or taking up sponsored research projects as per the rules and regulations of the funding agency.
 - Launching continuing education program in new and emerging areas.

- Organizing/ attending National/ International Conferences/ Seminars / Symposia / Workshops with a co-organizer from the University / college but without any financial commitment from the University.
- Undertaking knowledge-based advisory / consultancy assignments in accordance with the University guidelines.
- Accepting invitations and delivering guest lectures at other institutions.
- Participation in academic/research Committees at the University and elsewhere, when required.
- However, they shall not be eligible for holding administrative or financial responsibilities.

8. **Review of Performance**

- The performance of the retired faculties/ guest faculties/ other faculties under this arrangement shall be reviewed on quarterly basis by the University. If the performance and/or official conduct is found unsatisfactory, then he/she may be disengaged forth with by the Head of the Department furnishing a report to the Vice-Chancellor of the University.
- A Guest Faculty/ Retired Assistant Professor shall be liable to be disengaged if any act of negligence, disobedience, misconduct or insubordination on their part is noticed or reported by the authorities of the University. The decision of the Vice Chancellor, in in the regard will be final and binding upon both the parties.

By order of the Vice Chancellor

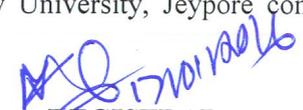

REGISTRAR

VIKRAM DEV UNIVERSITY, JEYPORE.

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Copy to the Persons Concerned/ OIC, University Website, Vikram Dev University, Jeypore / District Manager, e-Governance Cell, Collectorate, Koraput/ Comptroller of Finance, Vikram Dev University, Jeypore/ HoDs of the Vikram Dev University, Jeypore concerned for information and necessary action.


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Copy submitted to the Addl. Secretary to Govt., Higher Education Department, Govt. of Odisha, Bhubaneswar for information and necessary action.


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Copy submitted to the OSD-Cum-Additional Secretary to the Hon'ble Chancellor, Raj Bhawan, Governor's Secretariat, Odisha, Bhubaneswar for favour of kind information and necessary action.


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VIKRAM DEV UNIVERSITY, JEYPORE.